



Organization Profile of Vision for Humanity (VFH)



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ACRONYMS

VFH:	Vision for Humanity
GoU:	Government of the Republic of Uganda
OPM:	Office of Prime Minister.
DLG:	District Local Government
HIV/AIDS:	Human Immuno-deficiency Virus / Acquired Immune Deficiency Syndrome
RICE-WN:	Rural Initiative for Community Empowerment-West Nile
DRC:	Danish Refugee Council
ZOA:	South East Asia
UHMG:	Uganda Health Marketing Group
RHU:	Reproductive Health Uganda
AGM:	Annual General Meeting
CENU:	Community Empowerment Network Uganda
CBO:	Community Based Organization
NGO:	Non-Governmental Organization
OVC:	Orphans and Vulnerable Children
SMC:	School Management Committee
PVA:	Participatory Vulnerability Assessment
SL:	Sustainable Livelihoods
PEP:	Post Exposure Prophylaxis
VSLA:	Village Savings and Loan Association
ADINGON:	Arua District NGO Network
HURINET:	Human Rights Network

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Emergency & Humanitarian Response
Community Health, HIV & AIDS
Sustainable Livelihoods
Environment & Natural Resources Management

We undertake the following as approaches to the core thematic areas above,

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Rural Initiative for Community Empowerment-West Nile (RICE-WN)

ZOA West Nile Portfolio

Danish Refugee Council (DRC)

Enventure Enterprises

Uganda Health Marketing Group (UHMG)

World Wide Fund (WWF)

Reproductive Health Uganda (RHU)

PUM Netherlands senior Experts (PUM)

Office of the Prime Minister (OPM)

Arua District Local Government (ADLG)

Maracha District Local Government (MDLG)

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ORGANIZATION BACKGROUND

Vision for Humanity VFH is a nonpolitical, nonprofit making, Non-Governmental Organization licensed and operating as a national organization in Uganda. **We are a charitable organization doing charity work**, we implement an integrated development approach undertaking development & relief work in communities.

The registered Head office of the organization is 2 km along Arua- Pakwach highway, adjacent to NN TOYOTA Garage, Arua District in the Republic of Uganda having a postal address of P.O.BOX 775, Arua Uganda.

The Organization accepts contributions locally & externally. Funds available for activities are only invested in prescribed activities within Uganda unless authorized by the AGM in consonance with national laws and guidelines of the foreign countries.

History of Vision for Humanity.

“It is the responsibility of each of us to leave this world a better place than we found it and “our problems cannot be solved at the same level of thinking at which they were created”. To make this possible one should have ***the humility to see the world as it is*** with all its different challenges, ***the audacity to imagine how better it should be***, and ***the courage to make a change”***.

In Jan, 2014, a group of four (4) likeminded young people found themselves caught up in emotional bitterness, expressing their frustrations with all the enormous socio-economic challenges (Poverty, Un employment, underservice, marginalization, exclusion, high disease burden, corruption, violence & conflict, illiteracy, poor service delivery, social injustices among others) facing them and their communities. A four hour emotional exchange gave rise to the most important question in life i.e. what can I / we do about it? Several options came on table of which forming a sound organization powered by the zeal to create

a positive impact in our communities was unanimously adopted. These four people started work immediately, networked vigorously and the organization had root in Jan 2014. The organization started in the names of Community Empowerment Network Uganda (CENU) operated as Community Based Organization (CBO) until 2017 when it was licensed as an NGO though during this process at the Ministry of Internal affairs, the name Community Empowerment Network Uganda (CENU) was already in use by another National NGO in the country forcing us to adopt a new name and re brand. It has gone on to implement several programs as sole or in partnership with sister organizations in several communities in West Nile.

Founded on the ethics and values that drive progress and positive change in the communities, the organization's interventions harness the private energies of citizens committed to their own and public good hence the sole focus of Vision for Humanity (VFH) is to empower & inspire communities for positive socio-economic transformation.

Central in its approach to tackling community challenges is to have community led interventions whose inclusiveness allows for joint efforts in addressing the challenges. We believe strongly that through our work, we have facilitated the development of the human capacity, self-reliance & radiance within a caring and enabling socio-economic environment through promising interventions & innovations in the communities.

We have rendered service, in a holistic approach, to children, youth, men, woman, families, OVC's, older persons & Persons of concern providing an opportunity for them to build their own capacity and support networks to act on their own choices and sense of responsibility so enabling them to make a positive contribution to society and to develop self esteem and self radiance.

Vision for Humanity (VFH) has grown rapidly in capacity and demand for its interventions. We boast of a Head office in Arua & branch offices in Maracha & Yumbe districts. We work with a total of 15 staff in all our offices.

The organization is also a member of several networks namely Arua District NGO Network (ADINGON), UWASHNET, DENEVA, HURINET, MACIS, National NGO Forum among others.

Who we work for.

Vision for Humanity (VFH) renders service, in a holistic approach, to children, youth, men, women, families, minorities (underserved, excluded, marginalized, disadvantaged, oppressed, abused), Persons of concern (Refugees, Asylum seekers, IDP's, Disaster victims, stateless persons), special groups such as widows and physically impaired persons, older persons, OVC's and communities providing an opportunity for them to build their own capacity and support networks to act on their own choices and sense of responsibility so enabling them to make a positive contribution to society and to develop self-esteem and self-radiance.

Our Vision is: A community with efficient human capacities and good quality of life for sustainable development.

Our Mission is: To empower & inspire Ugandan communities for positive socio-economic transformation.

Our Goal is: To enhance community development through simple, innovative & promising approaches.

Our core / Organizational values:

Humility: - *“True humility is not thinking less of yourself. It is thinking of yourself less”*

This is an organizational virtue that enables us to see the world as it is with all the challenges hurting it.

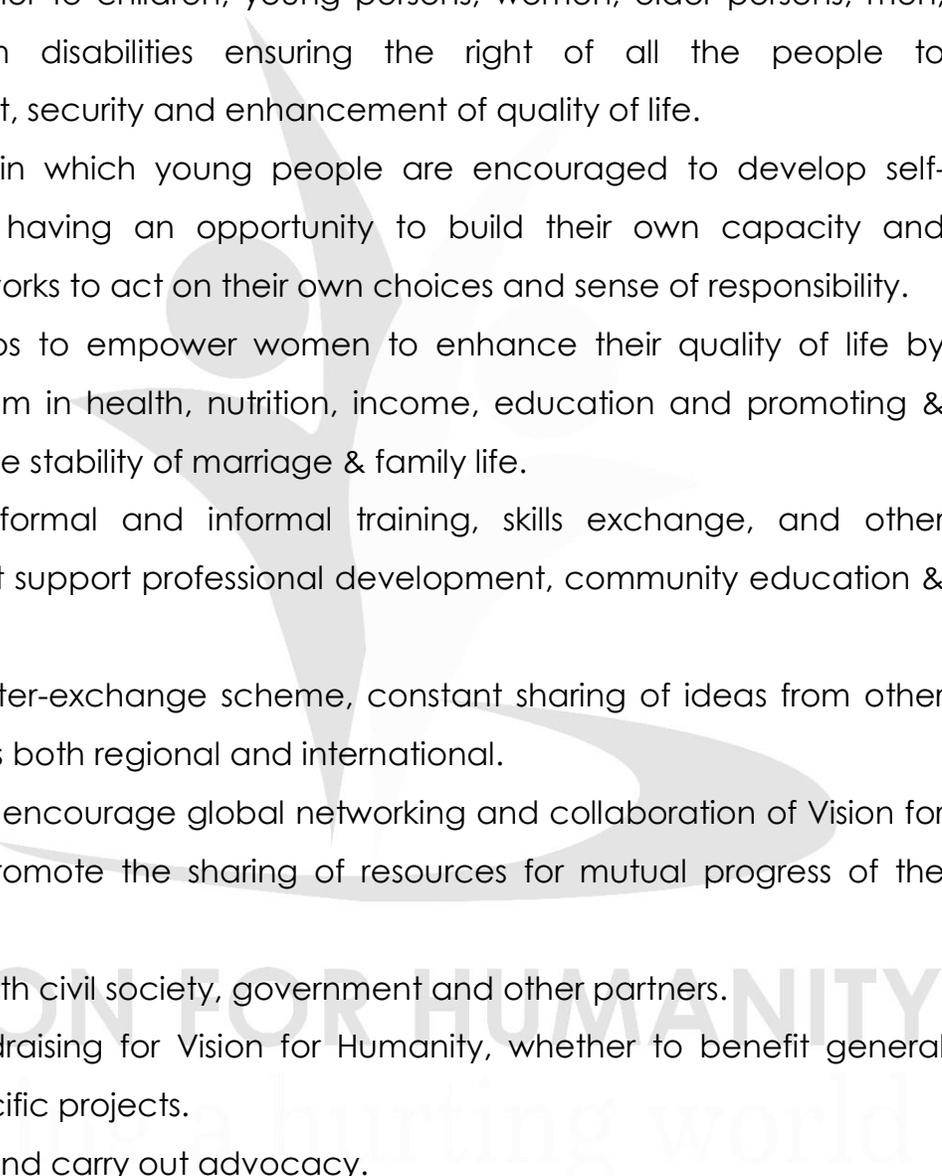
Audacity: - *“We have a dream, we have a vision, we have a mission, we have to do something, we will do it at this time”*. This organizational virtue enables us to imagine how the ideal world should be.

Courage: - *“Courage doesn't mean you don't get afraid, it means you don't let fear stop you”* This organizational virtue makes us boldly create the change we envision.

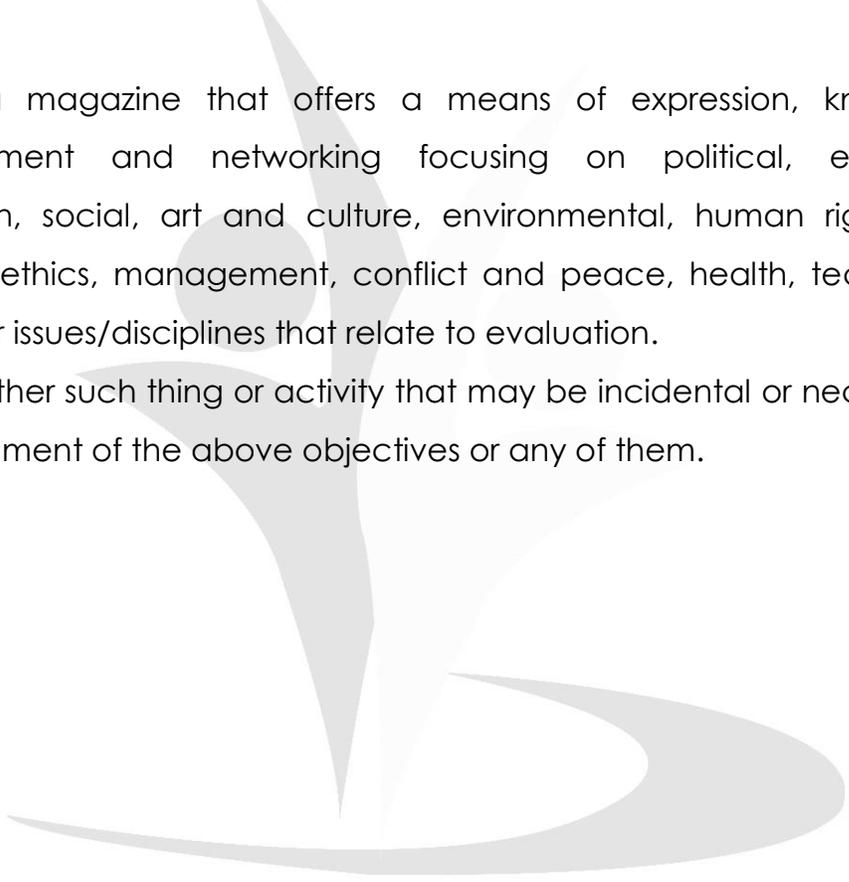
The objectives of the Organization are:

In furtherance of the above mentioned vision and mission, the objectives for which Vision for Humanity was established are:

- a. To build capacity and develop into a reputable, leading NGO with simple, practical and promising approaches to community development & socio-economic transformation.
- b. To increase the literacy and numeracy rates among the vulnerable communities, further studies as well as skills building in the community.
- c. To initiate development projects for income-generation.
- d. To promote healthy living and encourage health seeking behaviors among communities.
- e. To promote justice, human rights observance and rehabilitation of victims.
- f. To engage in conflict resolution and peace building in the communities.
- g. To undertake projects that protect the environment, conserve natural resources, mitigate effects of climate change.
- h. To undertake emergency & humanitarian responses to communities in need of emergency & humanitarian response.

- 
- i. To actively engage in poverty relief in the communities by creating livelihood undertakings, promoting sustainable employment and skills.
 - j. To facilitate the development of human capacity and self-reliance within an enabling socio-economic environment by rendering service in a holistic manner to children, young persons, women, older persons, men, persons with disabilities ensuring the right of all the people to development, security and enhancement of quality of life.
 - k. Run groups in which young people are encouraged to develop self-reliance by having an opportunity to build their own capacity and support networks to act on their own choices and sense of responsibility.
 - l. To run groups to empower women to enhance their quality of life by enabling them in health, nutrition, income, education and promoting & protecting the stability of marriage & family life.
 - m. To provide formal and informal training, skills exchange, and other avenues that support professional development, community education & sensitization.
 - n. Initiate an inter-exchange scheme, constant sharing of ideas from other organizations both regional and international.
 - o. Support and encourage global networking and collaboration of Vision for Humanity, promote the sharing of resources for mutual progress of the organization.
 - p. Foster links with civil society, government and other partners.
 - q. Support fundraising for Vision for Humanity, whether to benefit general funds or specific projects.
 - r. Encourage and carry out advocacy.
 - s. Develop and explore ways and provide avenues for field placement/internship.
 - t. Carry out team research, and aggressively evolving publications to champion the practicability of the organization.

- u. Link development theory, development practice and development research.
- v. Establish and maintain a website for sharing and disseminating information and a journal where development issues and evaluation materials can be shared.
- w. Publish a magazine that offers a means of expression, knowledge enhancement and networking focusing on political, economic, education, social, art and culture, environmental, human rights, law, business, ethics, management, conflict and peace, health, technology, and other issues/disciplines that relate to evaluation.
- x. Do any other such thing or activity that may be incidental or necessary to the attainment of the above objectives or any of them.



VISION FOR HUMANITY
healing a hurting world

"We aim at holistic transformation of communities", we adopt an integrated programming framework and interlinked interventions to optimize results, outcomes and sustain transformation & development. We therefore implement an integrated development approach.

1) Emergency & Humanitarian Response

Emergency happens any time. War, Fire outbreak, floods, landslides, conflict & violence, epidemic disease, accidents, famine among others. It causes human & material loss.

In an emergency situation, the victims need critical life support i.e. Food, Shelter, medical care (Including first aid, clinical services), energy support, clothing, evacuation & relocation, tracing & linkages with lost family members, hope & emotional support, psycho social support among others.

Our programming in emergency & humanitarian response focuses on disaster risk reduction, disaster relief and humanitarian response.

Program goal: To be able to undertake effective emergency & humanitarian response to victims of disaster.

Program objectives:

- a) To undertake such activities that reduce the risk of eminent disaster to communities in danger of possible disaster.
- b) To offer emergency life support during disaster situations to cover life support gaps critical to cope up with the shock of disaster, mitigate impact of the disaster and improve life coping mechanisms in general.
- c) To undertake humanitarian support to the victims of disaster to enable them start a new life and recover from the impacts of the disaster, cope with life in a new situation and support them to reconstruct their lives.
- d) Seek and build alliances with other humanitarian agencies to synergize response and support to the victims of disaster.
- e) To build community resilience and adaptation mechanisms to future disasters.

Disaster Risk Reduction (DRR).

DRR is a systematic approach to identifying, assessing and reducing the risks of disaster. The main aim is to reduce socio-economic vulnerabilities to disaster as well as dealing with the environmental and other hazards that trigger them.

Disaster Risk Reduction is a responsibility of all development & relief agencies alike. It should be an integral part of the work of all development & relief organizations not an add-on or one-off action.

It involves prevention, mitigation & preparedness (early warning signs, evacuation plans and trainings for community volunteers).

Some of our DRR initiatives include:

- We educate communities to avoid risk of disaster. This focuses on manmade disasters like conflicts & violence related to land, Gender, Power & other resources.
- Training of community volunteers in first aid, and other response mechanisms.
- Raising community awareness on disaster, disaster prevention and mitigation.
- Sensitizing communities on impacts of climate change and tracking the impact of climate change on communities.
- Assessing vulnerability of communities to Disaster and building their capacity to act on their own behalf and secure their basic rights through Participatory Vulnerability Assessment (PVA)
- We educate farmers on proper land use & management, and at risk communities on impending disasters and how to safeguard and mitigate risk of disaster.
- Persuading Government bodies to integrate DRR in their planning, work in liaison with key government departments to forecast risk of disaster, mitigate risk of disaster, coordinate efforts of response to disaster & impact of disaster.
- We strive to work with and support key civil society networks to foresee disasters (floods, disease outbreaks, landslides, conflict related disasters) and mobilize resources synergize efforts in response disaster locally & internationally.
- We amplify and disseminate information on early warning signs to at risk communities, key stakeholders for prompt action and intervention.
- We build community resilience and adaptation mechanisms to future disasters.

Emergency Response

Emergency Response requires huge logistical & financial power however in our present capacity we respond adequately to support disaster victims, supplement & coordinate efforts of all other emergency workers, mobilize technical, manual, relief support locally and internationally to support emergency victims.

Our emergency response is in the following key areas:

- **Logistics:** Transport, warehousing among others.

- **Food & Water:** We can afford limited supplies of food, mobilize locally and internationally to provide basic food items & water to disaster victims.
- **Shelter:** Housing is one of the major needs of disaster victims. We coordinate efforts and facilitate basic shelter for victims. These include tarps for temporary shelter, mosquito nets, blankets, generators, sleeping mats, tarpaulins among others.
- **Energy:** Energy needs for cooking, lighting, warming. Provide & coordinate efforts for these needs.
- **Medicare:** Basic medical services can be provided & coordinated at local government, partner & organizational level to disaster victims within our reach. This includes basic first aid services, health emergency management, disease prevention medicine, emergency health kits, vaccines, shelter for emergency health team and emergency clinic, medical equipment, RH emergency kits, HIV kits, vector control equipment among others.
- **WASH:** Water containers, water treatment, water distribution kits, sanitation equipment, water storage kits, water purification tablets, watsan equipment, water supply systems.
- **Clothing:** Efforts of clothing can be afforded by the organization and also in partnership with sister organizations.
- **Evacuation & Relocation:** Victims need evacuation & relocation from disaster sites. Efforts for this can be undertaken by the organization, coordinated with authorities & other partners.
- **Linkages:** In disaster situation, families, individuals, communities get separated. Tracing & linking these becomes essential.
- **Psychosocial support:** Counseling, Guidance, Mentorship are essential in a disaster situation. We have technical capacity to offer all basic psychosocial services to victims in disaster.
- **Emotional support:** Emotional care & support is one of the essential services needed by victims of disaster. Feeling for and with them gives comfort and hope for a better life still.
- **Spiritual support:** In moments of disaster the victims wonder why them? Do not see any hope in life anymore, their coping mechanisms are grossly weakened. Counsel for the soul through spiritual services brings emotional, mental and physical recovery.
- **Protection services:** Victims of disaster lose privileges and their rights are often abused. We provide and coordinate efforts of Child, Gender, Social, Legal protection services to victims of disaster. Important kits for protection include PEP kits, Emergency pills, Dignity kits, Recreational kits.
- **Emergency communication:** Mobile telecommunication equipment, internet equipment, electricity devices.
- **NFI's:** There are some basic nonfood life items that can be mobilized and distributed.

Humanitarian Response

After an emergency phase, Humanitarian response is essential. Victims will need better Shelter, Feeding, Livelihood opportunities & better social services but most importantly it is important and of bigger significance to link relief, rehabilitation and development support in order to meet short, mid & longer term needs of victims of disaster. This is intended to save lives, alleviate suffering and maintain human dignity strongly taking into account principles of humanity.

“Humanitarian assistance is a fundamental expression of the universal value of solidarity between people and a moral imperative”

The principle of Humanitarianism which is an active belief in the value of human life, whereby humans practice benevolent treatment and provide assistance to other humans, in order to better humanity for moral, altruistic and logical reasons is highly observed during all the humanitarian interventions.

Health Services: We undertake primary health care services and coordinate clinical services in a humanitarian situation.

These cover efforts to provide preventive, promotive and curative healthcare services to the victims of disaster.

Livelihoods: We intervene in both Agricultural & Non Agricultural livelihoods

Agricultural: (even in a limited land size, one can get the best), we undertake training & development of kitchen gardens, Climate smart agriculture.

Non Agricultural Livelihoods: As per our vision of “a community with efficient human capacities & good quality of life for positive socio economic development”. We engage victims in non agricultural livelihood activities including business, savings, skills development, enhancing formal & informal employment.

WASH: Longer term WASH interventions including stable water sources for safe, adequate and clean water for human consumption. Development of longer term WASH infrastructure and stable WASH systems. Hygiene and sanitation interventions are an integral component of WASH humanitarian response.

Education: A holistic approach to learning defines our education intervention in humanitarian context. We intervene in the following aspects of education.

Early Childhood Development, Primary, Secondary, Tertiary & skills development, FAL, Accelerated learning initiatives and mobilize resources & scholarship support for disadvantaged children.

Shelter: Humanitarian support in this area includes building synergies with aid partners to provide more reliable housing for PSN's, mobilizing communities to construct more reliable shelter for themselves or with support of the organization & other partners.

Peace & Conflict Management: Efforts for peaceful integration, peaceful co-existence are a key priority in Humanitarian interventions. Most often there is bitterness and resentment towards state, organization, responsible authorities for failure and blame directed towards another. In disasters resulting from conflict & violence including armed conflicts interventions to build peace and community based approach to conflict resolution take center stage.

Food: Well-coordinated efforts to ensure sustainable supplies of food are paramount. Nutrition security comes into play. Efforts to improve nutrition of affected persons make a lot of sense. It must be well coordinated and put the affected persons at the fore front.

Protection services: Victims of disaster loose privileges and their rights are often abused. We provide and coordinate efforts of Child, Gender, Social, Legal protection services to victims of disaster. Important kits for protection include PEP kits, Emergency pills, Dignity kits, Recreational kits.

Environmental Protection: The environment usually suffers most times permanent damage especially in refugee and displaced persons situations. This is due to unprecedented pressure created by human activity on environmental resources. Often times most humanitarian efforts under look protection of the environment.

Access to energy for cooking and lighting needs is a key area of intervention in a Humanitarian context. It is essential especially in refugee and situations where large numbers of people are displaced to intervene to provide cleaner and efficient sources of energy to reduce pressure on environmental resources.

Environmental Interventions involve tree planting, awareness creation, environmental protection clubs, energy efficient cooking technologies, stakeholder involvement, management of natural resources & environmental conservation measures.

2) Community Health, HIV / AIDS:

Our programming in Community Health, Vision for Humanity, focuses on Disease Prevention, Health Promotion and Clinical services. We pay special attention to HIV / AIDS, Nutrition, Sexual Reproductive Health. We undertake this using Rights

Based Approach. We value sexual reproductive rights, Fundamental Human Rights, Gender rights, Health Consumer protection rights.

Disease Prevention and Health Promotion heavily hinges on Health Education. "Health by rudimentary definition a complete physical, psychological, social, biological wellbeing not just absence of disease" Never at any one moment can an individual be able to achieve unless in relativity....therefore "Being able to strike a balance between physical, psychological, social, biological aspects of one's self would constitute a healthy moment" " Health is made at home and repaired in the Health facility when it breaks down" to achieve this, greater focus needs to be on prevention, promotion other than cure.

"If we built health & health centers in the minds of people, less and less people will be in health facilities, less and less money would be spent on curative services".

Vision for Humanity values taking health to the people in the communities through,

Program goal: Healthy communities with lesser disease burdens and better production capacities for sustainable development.

Program objectives:

- a) To design and undertake initiatives that promote healthy living in the communities enhancing the ability of persons to avoid disease and seek health care when in need.
- b) Mobilize communities and resources to tackle preventable diseases in order to reduce cost and burden of curative health care and save money to contribute to other aspects of human life for development.
- c) Undertake and support existing biomedical interventions through direct contribution, systems strengthening, resource mobilization, capacity building.

Health promotional activities

- Health Education which we inculcate in all our Community Health Activities because we believe " *Information is power*" ACCESS TO HEALTH INFORMATION IS POWER TO BETTER HEALTH DECISIONS, HEALTH SEEKING BEHAVIOR AND HEALTH PLANNING.

- SBCC “*Sexual Behavior Change Communication*”. Most of the Sexually transmitted diseases just need behavior change to promote your health. Alcohol, Poverty, Substance abuse, Poor Health seeking behavior are inhibitors to health promotion. Behavior change requires information, reflection into one’s own values, attitudes and actions in relations to consequences in the past, present and future. We integrate education, rights, culture as an approach to promoting Sexual Behavior Change.
- Nutrition education & interventions. We believe in the power of education & information. Nutrition education is essential for better nutrition. Nutrition cuts across into livelihoods, agriculture and looking into challenges of climate change the world is grappling with, we integrate nutrition education and interventions into Agricultural and Non Agricultural livelihoods.
- Taking “*Basic Primary Health Care Services*” to the Community. There are barriers to access to health care due to various reasons. We look at Health outreaches & Health Camps as very effective avenues of taking “Health & Health Centre” to the people where they are. Through this, people are able to in their convenience access Health information through health education, report their most critical health challenges through health dialogues, access Sexual Reproductive Health Services such as Family Planning, HIV/AIDS Counseling & Testing, Hepatitis Testing & Vaccination, Post abortion care services, access basic laboratory tests for malaria, worms, tests for blood pressure, blood sugar among others, general medical examination and referral for clinical services.
- Promoting Health Seeking Behavior. The Communities have a very poor mentality towards seeking health services. Inculcating this in all our health messages has helped us drive people to seek medical assistance whenever they need it.

Disease Prevention

Disease prevention ranks very highly among our Community Health interventions. Disease prevention overlaps Health Promotion & Clinical services. We have the following activities in our prevention interventions.

- **Health Education.** The baseline rule still applies “Information is key” to realizing where one is going wrong, where one needs to change. Through our key health messages, we believe, we have helped multitudes prevent a lot of communicable, environmental and life diseases.
- **Screening Services:** We integrate into our Primary Health Care Services screening for various sicknesses and diseases helping those in need of referral get referral while negativities adopt healthy behaviors to prevent further or new infections. These cut across into nutrition assessments using

MUAC, HIV/AIDS Counseling & Testing, Hepatitis Screening & Vaccination, Screening for STI's, Diabetes, and Blood Pressure among others.

- **Preventive Health Services:** We carry out Immunization activities, Condom distribution, Vaccination, Deforming, and Intervene in disease outbreaks among others.
- **Clinical Interventions:** Selected clinical interventions like family planning to prevent unwanted pregnancies and other preventive clinical interventions to enhance our disease prevention approaches.
- **Promoting positive Health Seeking Behavior:** We strive at all time in our interface with the communities to promote positive health seeking behavior. We try to remove the barrier of culture, poverty, shame, attitude among others from hindering the health seeking behaviors of the communities to build their human capacities.
- **SBCC:** It is a serious gateway to disease prevention once an educator of ours said “ *If you want to live long, control all the holes in your body*” The most dangerous holes are the Vagina, Penile hole, anal hole, kin holes, oral hole, the ears that hear bad things, the eyes that see bad things all taking us to disease.

Clinical Services

We have little capacity as of yet to undertake robust clinical interventions however, through our income generation plan for sustainability, we undertake provision of integrated Sexual reproductive health services and other basic laboratory and clinical services within all our office premises.

We however in a limited capacity undertake some biomedical services including screening services, Treatment for malnutrition, HIV / AIDS Treatment, Care, follow up, treatment for basic communicable diseases.

3) Sustainable livelihoods:

A person's **livelihood** refers to their "means of securing the basic necessities - food, water, shelter and clothing- of life" which involve a set of activities, including securing water, food, fodder, medicine, shelter, clothing and the capacity to acquire above necessities working either individually or as a group by using endowments (both human and material) for meeting the requirements of the self and his/her household on a sustainable basis with dignity.

The concept of **Sustainable Livelihood (SL)** is an attempt to go beyond the conventional definitions and approaches to poverty eradication. These had been found to be too narrow because they focused only on certain aspects or manifestations of poverty, such as low income, or did not consider other vital

aspects of poverty such as vulnerability and social exclusion. It is now recognized that more attention must be paid to the various factors and processes which either constrain or enhance poor people's ability to make a living in an economically, ecologically, and socially sustainable manner.

The SL concept offers a more coherent and integrated approach to poverty. *"A livelihood comprises the capabilities, assets (stores, resources, claims and access) and activities required for a means of living: a livelihood is sustainable which can cope with and recover from stress and shocks, maintain or enhance its capabilities and assets, and provide sustainable livelihood opportunities for the next generation; and which contributes net benefits to other livelihoods at the local and global levels and in the short and long term."*

The numerous socio economic challenges in the communities ranging from poverty, disease burden, social & political injustices, exclusion, marginalization, rights abuses, violence & conflict, persecution, lack of access to opportunities & resources, under education, under service, increased societal crimes to mention but a few have eroded human confidence of the affected persons, human capacities and rendered humanity in several parts of the globe hopeless.

Vision for Humanity in its approach to community service centralizes the aspect of human capacity. We believe the base of transformation & development is the human capital and the most critical element of human capital is human capacity. Once the lost capacity is reclaimed or existing capacity & resilience is built or enhanced, the human being in the continuum of an individual, family, community, region, country or globe is able to cope with stress and recover from shocks and can contribute positively to transformation & development of self, others and or generations.

This many times may just require positive inspiration and also genuine empowerment to facilitate human capacity hence we "Empower & inspire" driving them from dependency (handouts, aid) to self-reliance, external solutions to initiative takers (self-help), agility to resilience, impoverishment to prosperity.

Sustainable livelihoods is our approach to poverty alleviation. Tackling poverty requires an approach beyond focusing on lack of or low income to human capacity and assets, vulnerability and exclusion, activities & dignity.

Our Goal for sustainable livelihoods is attaining secure livelihoods where there is food security and alleviation of poverty by building communities capacities & resilience to cope with stress & shocks, take initiative to turn difficulties into opportunities & innovations, in order to develop sustainable livelihoods for

themselves, families, communities, generations and contribute to net transformation & development.

Program Objectives:

- a) To have food security, undertake productive initiatives for poverty alleviation.
- b) To design & incorporate interventions that inspire communities, builds hope & positive energies, challenging and driving them to utilize their potential positively into productive initiatives. Inspirational talks, change stories, learning visits are positive contributors to this objective.
- c) Undertake activities that empower communities, facilitate their capacities of production and enhance their coping mechanisms to deal with stress and shocks.
- d) Motivate communities to take and lead initiatives to drive the change they desire. We mobilize them to take self-help initiatives, act on their own choices and control their destinies.
- e) We undertake initiatives that develop and build resilient communities able to withstand stress & shocks.

The two major components of our Sustainable livelihoods program include:-

- **Agricultural Livelihoods (Sustainable Agriculture):**

Agriculture is the backbone of many economies around the world and is the key source of livelihoods for most rural communities. Today agriculture is shifting from a rural affair to a strong income generation tool in form of agribusiness. Urban places around the world are engaging in unique forms of agriculture in a limited space. With effects of climate change hard hitting, climate smart agriculture and modern agricultural practices is where the focus of the organization is.

We work with individual farmers, farmer groups, Agricultural research institutions, partner organizations. Our initiatives cover:-

- a) **Land fragmentation:** - Uganda's population is one of the fastest growing in the world. As of 2017 the countrys population is approximately 40 million people projected to be around 90 million people by 2050 all deriving livelihoods from the same square kilometers of land Uganda has. Population density of the country is ever increasing causing land fragmentation that does not sustain agriculture. We encourage communities & farmer groups to pool land together and venture into agriculture jointly to optimize crop or animal production.

- b) **Skills enhancement training for optimized production:** - Sustainable agriculture requires the relevant skills for meaningful engagement. Extension support is a strong focus on our intervention in agriculture. Our farmers are supported by extension workers throughout the production cycle covering soil testing, soil quality improvement, site preparation, enterprise selection, pest & disease control, weed control, harvest & post-harvest support, preservation. We undertake farmer field schools, learning visits, best practices to improve farmer skills.
- c) **Climate smart agriculture:** - Effects of climate change are hard hitting. Production seasons are unpredictable. Amounts of rainfall & dry spells are abnormal. We teach our farmers to practice climate smart agriculture that include rain harvesting techniques, practices to conserve & improve soil quality, simple irrigation techniques, smart agricultural practices to cope with the impact of climate change and optimize production.
- d) **Farm implements:** - One of the greatest challenges in agriculture for rural communities is access to "Quality & regular implements". Many farmers cannot afford them, sometimes supplies are irregular and the market suffocates with substandard products. These include access to various tools for agriculture. We work with partners to support various rural farmers with inputs & tools to enhance their production capacities.
- e) **Access to secure markets:** - Many farmers have suffered due to insecure markets where on many occasions they are engaged into production without markets. Our approach is usually to begin from the end. We secure markets and production agreements & contracts first before we mobilize farmers into production. We only promote enterprises for which we have secure markets among our farmers. This also eliminates the cruel hand of the middlemen along the supply chain.
- f) **Farmer cooperatives:** - Our unique approach is building farmers into cooperative groups to access bigger & wider markets, have a stronger bargaining voice and influence pricing. This also creates better recognition for the groups and better access to subsidize and financing.
- g) **Agribusiness & Value addition:** - We transform many of our farmers from subsistence to agri-business farmers. "**The black gold**" "**the dirty hands are the hands of gold**" is a philosophy many farmers we support have appreciated and seriously adopted. Their efforts are producing tremendous results. A key component of this is value addition for better income. These efforts are paying off.
- h) **Rural financing / agricultural financing:** - We have worked hard to establish a micro lending department specifically support our farmers and other livelihoods groups. On top of this we work with specific microfinance institutions suitable for rural farmers particularly Microfinance support center Uganda to ensure access to financing for rural farmers.

- i) **Extra Skills training (Livelihoods Diversification):** - It is a pity to labor hard all year round and loose earnings because of lack of basic skills & knowledge. We support our farmers with extra knowledge & skills trainings in the areas of group dynamics, financial literacy, business skills for diversification, Savings & VSLA methodology.
- j) **Farmer support groups:-** This is a peer support group for sharing knowledge, skills, best practices, solidarity with farmers in loss and is a strong platform to motivate other people to pick interest in farming / agri business because many people under look farming.
- k) **Incentivizing agriculture / Demonstration farm for the organization:** - We have partnered with and support Dream mixed farms, a private social agricultural enterprise and we have established a model farm. We collect farmers routinely from the countryside annually to have a learning experience from this model farm. We enroll best performing farmers as out growers of dream mixed farms to enjoy an international market and also frequently and annually award modest rewards and prizes for best performing farmers we work with. This has generated serious interest among farmers.

- **Non- Agricultural Livelihoods:**

Else from agriculture there are a whole lot of dignified initiatives that we undertake with communities to attain secure & sustainable livelihoods. We focus on developing and or enhancing skills, talent and ideas.

- a) **Self-help initiatives for both informal & formal groups:** - This is a bold approach and shift from the narrow understanding and approach to tackling poverty (lack of or low income hence handing gifts, aid, tokens) to questioning the status quo where we inspire communities to take initiative, enhance existing efforts to help themselves by building or enhancing existing capacities & efforts. These include efforts of savings, VSLA Methodology, group / community skills & resource pooling, Model community approaches, solidarity groups, talent & art groups among others. We enhance these groups with skills trainings covering group dynamics, diversification into enterprises and technical support.
- b) **Business & Entrepreneurship skills development:** Many of the self-help groups generate into business & entrepreneurship groups. We support them with key skills enhancement & technical trainings from group dynamics, business & entrepreneurship training and we boost their efforts to access financing for various ideas ventured into. We also advocate to have an enabling business / investment environment with key government agencies.
- c) **Skills Development & Enhancement:** - Many of our target groups (youth, women, children, elderly) are seriously constrained and vulnerable. Skills

development & enhancement inform of artisan, vocational skills are key to enable create livelihood opportunities for them. We undertake various initiatives individually or in groups to develop and enhance skills for opportunities. We work with many partners to support the with various tools and support capital after attainment of skills.

- d) **Creative Art & Culture:** - A key livelihood component especially for young people is their skills in art. Many times they are not properly paid (ripped off) for their skills & efforts, need development enhancement of the skills. We have deliberate initiatives to develop, enhance and support efforts of various individuals, groups to create livelihood from art & culture. These include skills development, advocacy to enable protection laws in place, direct cash support, art & culture events & competitions among others.
- e) **Developing & Enhancing Employable formal & informal skills:** - We offer internship placements for hands on job experience in many of our field openings, we have a technology platform linking fresh graduates to various organizations for internship & jobs, we undertake capacity building for many private enterprises and organizations to enhance their capacities to employ, enhance capacities of many individuals & groups to self-employment. Our education promotion activities enhance formal employment initiatives.
- f) **Technology for livelihoods:** - We value the importance of technology in creating employment and enhancing skills for employment. We partner with and develop initiatives that build capacities of individuals through technology enhancing their chances of employment and also use technology skills for self-employment. We have created a page in our website and our social media platforms to enhance employment opportunities for individuals.
- g) **Cash based livelihood opportunities:** - We have various initiatives like cash for work, cash for business groups, cash for savings groups, revolving funds, investments funds for sparking livelihoods activities for individuals, groups we work with in communities.
- h) **Livelihoods Diversification:** - It is important for livelihoods sustainability to sustainably diversify livelihoods. We support this through extra skills trainings, linkages to extra opportunities among others.
- i) **Human rights, good governance & advocacy:** - This is an important determinant of livelihoods. We engage in advocacy for and protection of vulnerable communities, enhance good governance of communities and support governance structures to enhance livelihoods of communities.
- j) **Private sector capacity:** - We undertake several initiatives to create opportunities and enhance capacities of the private sector in undertaking enterprises that offer social support and enhance livelihoods.

4) Environment and Natural Resource Management

Today because of rapid & unchecked growth in populations around the world the consumption of natural resources has outpaced the sustaining (carrying capacity) of the planet / ecosystem, quality of farm lands are rapidly deteriorating, forest lands are fast shrinking due to development & human activities, life styles and over population is generating a lot of solid waste and pollution, the bio diversity is under severe pressure, natural resources are extremely depleted at a harsh rate, there is also extreme vulnerability to environmental hazards and climate related risks. This is the state of our environment and natural resources point blank.

Our initiatives focus on promoting sustainable environmental and natural resource management by engaging different stakeholders, Development Agencies, Associations, Institutions, Governments, Individuals and the private sector to protect & conserve environment and natural resources, prevent & mitigate soil degradation, environmental degradation, impacts of climate change.

Program goal: - We strive to promote sustainable environmental & natural resource management & use in communities.

Program objectives:-

- a) To attain protection of environmental resources and promote responsible use of these resources to avoid degradation & depletion.
- b) To promote responsible use and equitable distribution of natural resources, conservation and responsible management of natural resources in the communities.
- c) To undertake activities that mitigate or prevent the impacts of climate change at household, community, national & international levels to curb down the dangerous impacts of climate change the world is facing today.

Our Initiatives include:-

- **Awareness creation & Environmental Education:** - We use education as an approach to awareness creation. We apply technology initiatives for mass awareness & mobilization. We educate communities, schools & other institutions on sustainable environmental management & natural resource use. We integrate edutainment, IEC in creating awareness.
- **Environmental clubs / Groups:** - We establish, train, support & work with environmental clubs / groups to engage them in activities that protect the

environment, promote sustainable use of natural resources that mitigate the impacts of climate change including tree planting, use of clean energy alternatives such as mud stoves, modern cook stoves and solar home systems, establishment of tree nurseries and group woodlots in the community. We also use these clubs / groups for community education through drama, songs, creative arts among others.

- **Environmental Protection Committees in Local communities:** - We mobilize individuals, households, stakeholders in protection of the environment & natural resources. These groups support Government efforts at a community level.
- **Institutional strengthening:** We support & supplement the efforts & capacity of Government at all levels in environmental protection, conservation, natural resources management. This covers devolution of Government functions, we (facilitate, influence, participate, advocate) legislative processes to come up with enabling policies and laws and support the enforcement of these policies and laws at all levels of governance. We also advocate for better financing for environment & natural resource management and also bring government to book at all levels to meet its obligations locally & internationally towards sustainable environmental & natural resource management.
- **Sustainable financing mechanisms:** We support community groups, clubs, government bodies to develop sustainable financing mechanisms for environment & natural resource management.
- **Pollution and environmental degradation:** We strive to mobilize resources and set aside funds to support efforts of communities, government in reducing pollution, curbing degradation of the environment in order to have cleaner & healthier environment, reducing waste generation and improving waste disposal practices of communities and human settlements.
- **Enhancing community & ecosystem resilience:** We undertake interventions that enhance the resilience of communities and natural systems & improve adaptive capacities of humans to cope with environmental hazards & climate change.

We undertake the following as approaches to the core thematic areas above,

Education promotion

Vision for humanity appreciates the value of education in creating secure livelihoods, social change, development, health seeking behavior and therefore aligns educational interventions to the four core intervention areas.

We undertake several initiatives to promote education at ECD, Primary, Post primary, Tertiary, Adult levels aligned to the core intervention areas of the organization through:

- **Promoting the culture of reading, writing, creative thinking** in schools to develop into intellectually sound critical thinkers who will contribute to societal change & development through creative ideas. We promote this at all levels through essay competitions, book writing at all levels, inter school competitions.
- **Undertaking school solar projects:** Solar as a stable renewable energy source, mobilize resources to undertake construction of school solar plants in rural schools that can support lighting for reading and academics.
- **Infrastructural support:** In a limited way, we mobilize infrastructural support through classroom construction, construction of staff houses, supply of desks and other school infrastructure.
- **Systems strengthening:** We support efforts of the government through strengthening the educational system. We undertake capacity building for teachers, school management committees, PTA, legislative support, advocacy, Community relationships among others.
- **Scholarship support:** We mobilize scholarship support for sound but financially constrained school goers at all levels to further their education to develop into resourceful citizens.
- **Learning visits:** This is very important for schools for learning of best practices by students & teachers. An exposure outside the country could add a lot of value.
- **Scholastic material support:** We mobilize and undertake scholastic material support to various schools in form of books, writing materials, school bags, footwear among others.
- **Pads for school girls:** We undertake production of local pads to improve menstrual hygiene and keep girls in school.
- **Sports & creative skills development:** We undertake development of sports talent and sports & physical education as part of holistic education. Development of creative skills is something through which many students get to discover hidden talents.
- **Functional Adult Literacy:** FAL centers and FAL contribute to opening minds of older persons to develop initiatives to support their lives.
- **Accelerated Learning:** For those whose educational cycle was disrupted by certain circumstances.

Culture & creative arts

Positive elements of culture shape positively, creative arts in all forms is a talent development and discovery initiative. Many students end up creating their future livelihoods out of these talents.

- **Cultural galas:** These build social understanding and awareness critical to fit into society and also a key life skill.
- **Visual, Digital, Physical arts:** Talent discovery & development useful in the future of many students.
- **Cultural museum:** For preservation of cultural artifacts enhancing education and research.
- **Journaling:** This initiative is for recording through books, audio, video important events, people, activities that enhance education of students, motivate & inspire people.

Development research

This is research and testing of approaches of new practices, ideas and new ways of working for better outcomes.

- **Research & Development Department:** This department is tasked with undertaking research, innovation of new ways of working, new ideas and practices.

Human Rights, Good Governance, peace building & conflict management.

- **Campaigns / advocacy for good governance:** We mobilize communities to undertake several campaigns through many platforms to expose mal governance, corruption, nepotism, lack of service delivery.
- **Budget advocacy:** We advocate for better financing during the budget cycle, facilitate budget monitoring.
- **Social protection:** We undertake protection of many vulnerable, underserved and marginalized groups in society (women, children, PWD's, elderly among others).
- **Peace Building & Conflict Resolution:** We undertake several initiatives in communities to build peaceful co-existence, reduce risk of violence & conflicts, promote community based management of conflicts.

VISION FOR HUMANITY
healing a hurting world

ORGANIZATION OPERATIONS

Focus Groups

Our focus groups for intervention are:-

- Minorities, Vulnerable, Underserved, Marginalized, Disadvantaged groups (Children, Youths, Women, Older persons, PWD's, OVC)
- Community groups
- Farmers and farmer groups
- Disaster victims, Persons of concern (Refugees, IDP's, Stateless persons and asylum seekers).

Geographical Focus

At the moment our work is community based and we work in the communities of Uganda. Our programs, projects, organizational efforts are scalable across East Africa & Great lakes Region.

Legal Status

As a legal requirement, we undertook registration as a Community Based Organization (CBO) and later as a National Non-Governmental Organization (NGO) in Uganda.

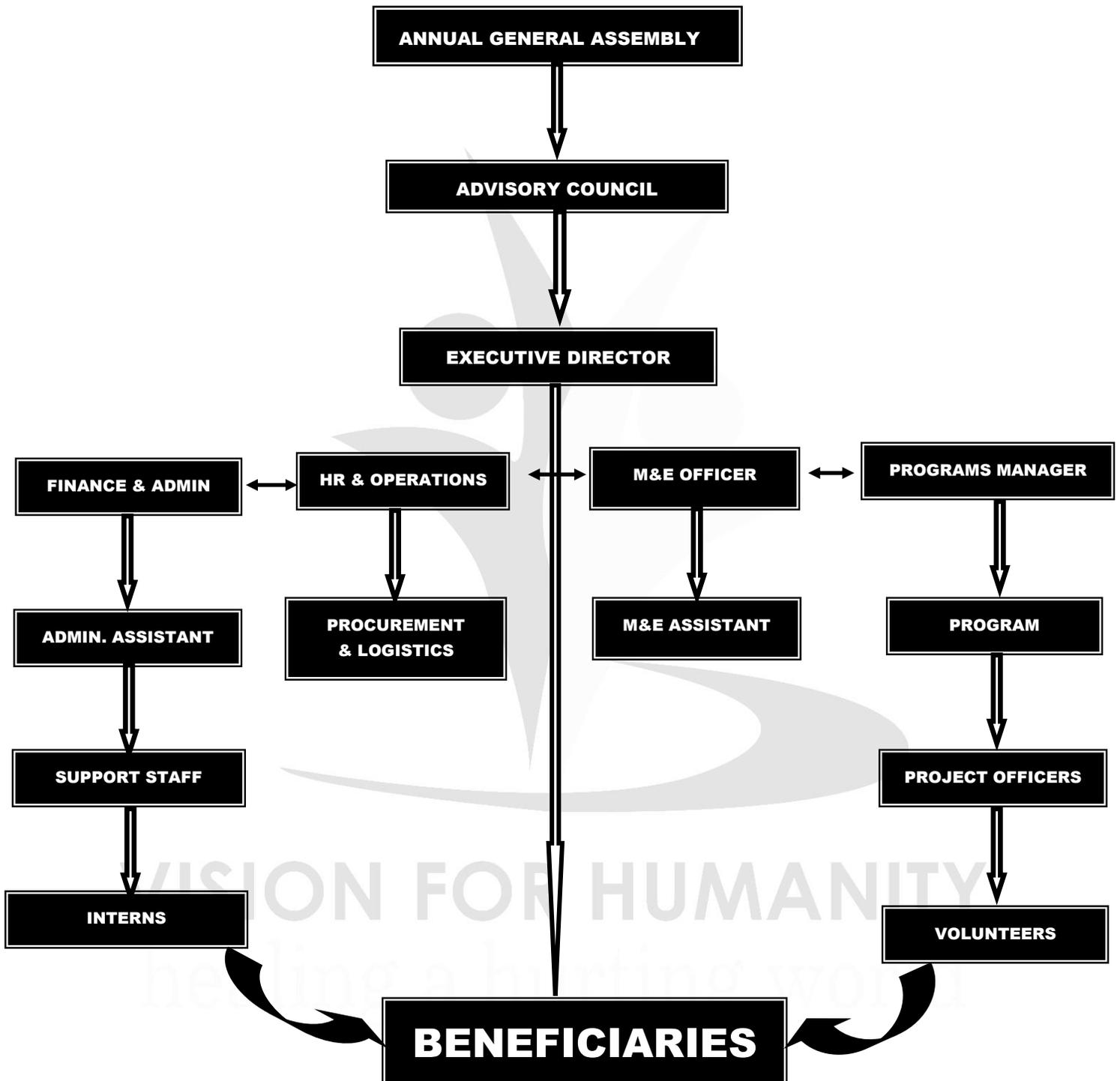
Governance & Management

Brief Staff Profiles

Name	Brief Background / Qualifications	Position
Advisory Council		
Mr. Ijotre Imran	Lecturer Muni University, Co-founder & Executive Director Nested Savings, a tax deductible (501c) Non-Profit (registered in the state of Pennsylvania), also registered in Uganda by the National NGO Board, PO BOX 34 Yumbe (U).	Chairman
Mr. Asau Sunday	Acumen East Africa Fellow 2018 Program, Director St. Johns College of Health Sciences, Executive Director Vision for Humanity (a Non-profit registered and working in Uganda), CEO Dream Brothers International.	Secretary
Mr. Pax Sakari	Co-founder & Executive Director Rural Initiative for Community Empowerment (RICE-WN), a National NGO registered & operating in Uganda.	Member
Dr. Mubarak Nasur	MBChB, MHSM, Masters (Pediatrics), Former DHO Yumbe District Local Government, Director Bombo Military Hospital.	Member
Mr. Alitia Elia	Degree in Law, Vice President of Democratic Party- Northern Region, Founder & Executive Director The Victim Relief Alliance, a National	Member

	NGO registered & operating in Uganda.	
Mr. Juruga Augustine	Chairman District Service Commission Yumbe, Former Head teacher St Joseph's College Ombachi	Member
Strategic Advisor		
Mr. Batali Emmanuel	Human Resources Manager, Save the Children International (South Sudan Chapter) & Human Resource Officer Citizenship & Immigrations Canada.	Strategic Advisor
Secretariat		
Mr. Asau Sunday	Acumen East Africa Fellow 2018 Program, Director St. Johns College of Health Sciences, Executive Director Vision for Humanity (a Non-profit registered and working in Uganda), CEO Dream Brothers International.	Executive Director
Mr. Ayugi Lillian	Bachelor Community Based Rehabilitation (Special needs), worked with Restless Development International as a peer educator, Youth Empowerment ICS program	Manager Programs
Ms. Pacuto Jelis Tuape	Degree in Environmental Management worked as senior project officer with LWF	Programs officer, Environment
Dr. Ashraf Juma	MBChB, Worked with IRC South Sudan Program in 2012-2015.	Program officer Community Health
Mr. Androdri Rhone	Degree in Organic Agriculture	Program officer livelihoods
Mr. Matua Phillip	Degree in Development Studies	Program Officer Emergency & Humanitarian response
Ms. Opiru Viola	Degree in Human Resource Management	HR & Operations Officer
Ms. Buteru Vivian	Diploma in Business studies	Accounts Officer
Pool of Resource Persons (PORP's)		
Dr Toko Stephen	MBChB, Worked for St Johns College of Health Sciences, Maries topes International Uganda	Resource Person
Mr. Andua Ram	Bachelors of Nursing Science, Arua Regional Referral Hospital	Resource Person
Ms. Adiru Caroline	Undergraduate of Bachelor of Science in Nursing Muni University, Arua Regional Referral Hospital	Resource Person
Ms. Daisy Ayikoru	Bachelor of Science in Nursing Muni University, Arua Regional Referral Hospital	Resource Person
Mr. Leti Blasio	Bachelor of Development Studies, Mango Fund	Resource Person
Mr. Amandrua Ronald	Degree in Agriculture, Masters in Crop Production	Resource Person
Mr. Abiriga Francis	Degree in Agriculture, Masters in Animal Science Production	Resource Person

Organizational Structure of Vision for Humanity (VFH)



PARTNERS & PARTNERSHIPS

Rural Initiative for Community Empowerment-West Nile (RICE-WN)
 ZOA West Nile Portfolio
 Danish Refugee Council (DRC)
 Enventure Enterprises
 Uganda Health Marketing Group (UHMG)
 World Wide Fund (WWF)
 Reproductive Health Uganda (RHU)
 PUM Netherlands senior Experts (PUM)
 Office of the Prime Minister (OPM)
 Arua District Local Government (ADLG)
 Maracha District Local Government (MDLG)
 Yumbe District Local Government (YDLG)
 Koboko District Local Government (KDLG)

EXPERIENCE PORTFOLIO

S.No	Partner Name	Program / Project	Period
01	ZOA West Nile Portfolio	ZOA West Nile is undertaking activities in Rhino Camp Settlement to reduce the risk of violent conflicts in the settlements. It is a component under the European Union Emergency Trust Fund project titled "Support to Support Program for Refugee Settlements and Host Communities in Northern Ugandan (SPRS-NU)."	2017 to date
02	Danish Refugee Council (DRC)	ECHO project funded by European Union, implemented by Danish Refugee Council in Rhino Camp, Arua-West Nile Uganda. The project aims to build the Livelihoods Capacities of community groups mainly Refugees and Host communities.	2017 to date
03	World Wide Fund (WWF) / Rural Initiative for Community Empowerment-West Nile (RICE-WN)	Increasing access to sustainable and renewable energy alternatives in the Albertine Graben to conserve high value forest ecosystems to benefit people and nature in Uganda	2017-2021
04	Enventure Enterprises	To create & expand sustainable enterprises in developing countries in order to increase access to low cost, low carbon technologies that advance health & sanitation of current living standards while improving the environment.	2017-2018
05	Reproductive Health Uganda (RHU)	Scaling up Integrated Sexual Reproductive Health Services in West Nile through provision of modern family planning services, HIV/AIDS Care, Hepatitis B Screening & Vaccination, Cervical Cancer screening.	2017-2022
06	Uganda Health Marketing Group (UHMG)	USAID/ Uganda Social Marketing Activity undertaking promotion & utilization of HIV/AIDS, Malaria, Family planning, Maternal & Child Health, RH services.	2017-2021
07	PUM Netherlands Senior Experts	Promoting Entrepreneurship & sustainable economic growth in developing countries and emerging	2017 to date

		markets providing hands on advice to small & medium sized enterprises (SME's) and related organizations that lack knowledge & can't afford consultants by senior Netherlands experts who share their knowledge & network on voluntary basis.	
08	OPM, Local Governments	Systems & service delivery strengthening to supplement the efforts of the Government of the Republic of Uganda in social service delivery.	2017 to date
09	National Forestry Authority (NFA)	Go green campaign –restoration of the environment through tree planting in Ajia Sub County, Arua District, West Nile-Uganda.	2016
10	Ministry of Lands, Housing & Urban Planning	Land clinics & capacity building for land Management structures in Uganda	2015
11	Nested Savings USA & Uganda	The Village egg bank- a revolving fund scheme for economic empowerment of rural women in Yumbe & Maracha Districts, West Nile Uganda.	2014-2016
12	Uganda Vegetable Oil Seed Development Project	Promotion of edible seeds among rural farmers in West Nile	2016-2017
13	Vision for Humanity	The Community Red Card Campaign- Community led efforts to check corruption and poor service delivery in West Nile, Uganda	2014-2016

Departments

Vision for Humanity has the following departments

- HR & Operations / Logistics & Procurement Department.
- M&E Department
- Finance & Administration Department
- Programs Department
- Development Research

Financial Portfolio

Funds of Vision for Humanity (VFH) come from grants / sub grants, gifts, donations and locally generated revenue. These funds are received through our savings account and managed through our current account. There are standard financial management procedures guided by a policy document.

All funds received are used to implement activities locally but in the future there is anticipation that there shall be some activities in foreign countries but with approval of the AGM and in accordance with the laws of such countries.

Human Resources

- A fully Human Resources Department functioning under a HR Plan.
- All staff are on contract.
- There is regular appraisal of staff
- There is a clear plan for promotions, trainings and further studies (staff development plan).
- The organization is governed using an operational manual and other Policy documents including HR & Operations Manual.
- There are regular meetings
- Regular reports are submitted and management audits carried out.

Review & Monitoring

- There is an M& E Department with an M& E Officer, M&E plan, M&E tools.
- There are periodic project reviews in the middle and end of project cycles.
- There is also a program review and monitoring.
- There is already adoption of e-monitoring

Accounts & Audits

- There is a finance department implementing the organization budget, financial plan & policy.
- The organization has a bank account and all transactions shall strictly be through the bank.
- All books of accounts are kept as per standard accounting Procedures.
- There are an annual work plan and budget to run on.
- There are regular internal & external audits.
- All salaries are paid through the bank

Information systems & technology.

The organization has computer(s) for electronic management, Connected to internet for research.

- Every office is on an office telephone connection
- There is already a 24 hour well maintained website
- The organization is on all social media platforms.

Working Groups

The organization has working committees for organizational functions as finance & budgetary control, Recruitment, Management (Senior Management Committee-SMC), Planning, Operations.

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