

FIELD ACTIVITY REPORT



TRAINING REPORT FOR THE MONTH OF OCTOBER 2017

PROGRAMME:

FUNDER: EUROPEAN UNION...

PARTNER (s).....DANISH REFUGEE COUNCIL

Facilitator(s)

- 1) MR. ALBERT OGWIRI
- 2) MR. ASAU SUNDAY
- 3) MS. PACUTHO JELIS TUAPE

Programme overview

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|-------------------------------|--|-----------------|-------------------|
| Program Overview | This is ECHO project funded by European Union and is being implemented by Danish Refugee Council in Rhino Camp, Arua-West Nile Uganda. The project aims to build the Livelihoods Capacities of community groups main Refugee and Host communities. | | |
| Project Name | ECHO | | |
| Activity (s) conducted | Community group formation and training on Group Dynamics | | |
| Project Duration | | | |
| Training Venue | OFUA 1,2 3,5, 6 and Tika | | |
| Target Group (s) | Refugees and Host communities (Women, Men and Youth) | | |
| Date | 3 rd -7 th , 2017 | | |
| Attendance | 180 | | |
| Reported by | MR. ALBERT OGWIRI | MR. ASAU SUNDAY | MS. PACUTHO JELIS |
| Position | Facilitators | Date | Sign..... |
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|---------------------|-----------------------------|--|------------|-----------|
| Verified by | | | Date | Sign..... |
| Submitted to | JULIET | | Date | Sign..... |
| Date | 16 th , Oct 2017 | | | |

Introduction

This is ECHO project funded by European Union and is being implemented by Danish Refugee Council in Rhino Camp, Arua-West Nile Uganda. The project aims to build the Livelihoods Capacities of community groups main Refugee and Host communities. The training was covered in Zones of Ofua (1, 2, 3, 5, and 6) and Tika (1). The fundamental objective of this training was to build the capacity of these groups generally on group dynamics (basics of a group, group development, group leadership, group governance-constitution) all towards building an effective group i.e. functional, progressive & self-sustaining group.

Objectives of the training

- To gain knowledge on in group formation.
- To help the groups come up and build effective leadership.
- To support the groups to come up with methods of regulating group works and conducts by formatting a group constitution

Training Methodology (s)

- We undertook Participatory lectures and Brainstorming sessions to deliver training content, stimulate interest, build active participation, share experiences, demonstrate what they have learnt, create maximum training impact.
- Sessions of group discussion to generate participant's deeper understanding, reflections & self-analysis, offered an opportunity for deeper sharing of ideas, experiences on issues surrounding peace & conflict in the settlement.
- Exercises generated the level of understanding of the content delivered.
- Sharing of personal experiences presented an opportunity for the nationals to learn land related practices from South Sudan and vice Versa.

- Question and Answer sessions engaged the participants in active debate, probed understanding and was a useful tool of needs assessment throughout each stage of the training.
- Role plays kept the participants active, focused and concentrated

| S/N | Category | Number per Cluster | SEX | | Total |
|-------|--|--|-----|----|-------|
| | | | M | F | |
| 1 | Refugees 1,2 3,5, and Tika Nationals | Ofua 2 (Nationals 18, Refugee s, 42) Both National and Refugees 29 male and 21 Female | 29 | 31 | 60 |
| 2 | | Offua 5 (Nationals 8, Refugees 52) Both National and Refugees 38 male and 12 Female | 38 | 12 | 60 |
| 3 | | Tika 40 | | | 40 |
| 4 | | Ofua 1 | | | 60 |
| 5 | | Ofua 3 | | | 60 |
| 6 | | Ofua 5 | | | 60 |
| Total | | | | | 340 |

Topics discussed during the proceedings

- 1) Group basics
- 2) Stages of group development
- 3) Group leadership
- 4) Group constitution
- 5) Record keeping

Discussions, presentation, out puts and emerging issues

- All targeted participants attended and participated
- All topics on group dynamics covered.
- Participant's completion rate of the training was at 100%.
- Working groups were reorganized into 4 groups of 15 people.
- Participants were given action points on electing their group leaders

- Each group was tasked to discuss and set a Goal.
- 340 participants trained.
- Participants were given task to conduct regular meetings.

Challenges Encountered in the training

1. In Ofua 5, six groups emerged into 4 were not satisfied with the new change.
2. Some Nationals accused refugees for not always inviting them for some group meetings
3. 30:70 percent ratio of the group for National and Non Nationals seems to be favouring Refugees than the locals according to some complains from group members.
4. Women Participation is low compared to men's participation.
5. Transport challenge due to bad road causing delays from both Arua and Rhino Camps.
6. Bad weather affected roads and trainings due to poor shelter at the training venues.

SUMMARY OF PARTICIPANTS ACTION PLAN

| S/N | LOCATION | ACTIVITY | TIME FRAME | RESPONSIBLE PERSONS |
|------------|----------------------------|--|-------------------|----------------------------|
| 01 | Ofua 1,2,3,6 and TIKA 1 | Developing group Constitution | 2 weeks | Group leaders |
| 02 | Ofua 1,2,3,6 and TIKA 1 | Identifying Group goals | 2 weeks | Group leaders |
| 03 | Ofua 1,2,3,6 and TIKA 1 | Election of Group Leaders | 2 weeks | Group leaders |
| 04 | Ofua 1,2,3,6 and TIKA 1 | Carrying out group routine Meetings. | 2 weeks | Group leaders |

Recommendations

- More of such and groups be formed and trained
- Beneficiary selection criteria needs revisions to balance interests of refugees & nationals
- The DRC field team needs close mentorship of the groups to sustain impact.
- Amble time for information will improve preparation.

Conclusion:

In conclusion, the trainings were successful and delivered the desired impact.